

### 1. Problem

An industry-leading company seeks a qualified candidate for a management position. A management consultancy carries out an assessment center which concludes in making a positive or negative recommendation for each candidate: From previous assessments they know that of those candidates that are actually eligible for the position (event  $E$ ) 74% get a positive recommendation (event  $R$ ). However, out of those candidates that are not eligible 73% get a negative recommendation. Overall, they know that only 13% of all job applicants are actually eligible.

What is the corresponding fourfold table of the joint probabilities? (Specify all entries in percent.)

- (a)  $P(E \cap R)$
- (b)  $P(\bar{E} \cap R)$
- (c)  $P(E \cap \bar{R})$
- (d)  $P(\bar{E} \cap \bar{R})$

### Solution

Using the information from the text, we can directly calculate the following joint probabilities:

$$P(E \cap R) = P(R|E) \cdot P(E) = 0.74 \cdot 0.13 = 0.0962 = 9.62\%$$

$$P(\bar{E} \cap \bar{R}) = P(\bar{R}|\bar{E}) \cdot P(\bar{E}) = 0.73 \cdot 0.87 = 0.6351 = 63.51\%.$$

The remaining probabilities can then be found by calculating sums and differences in the fourfold table:

	$R$	$\bar{R}$	sum
$E$	<b>9.62</b>	<i>3.38</i>	<b>13.00</b>
$\bar{E}$	<i>23.49</i>	<b>63.51</b>	<i>87.00</i>
sum	<i>33.11</i>	<i>66.89</i>	<b>100.00</b>

- (a)  $P(E \cap R) = 9.62\%$
- (b)  $P(\bar{E} \cap R) = 23.49\%$
- (c)  $P(E \cap \bar{R}) = 3.38\%$
- (d)  $P(\bar{E} \cap \bar{R}) = 63.51\%$